



REQUEST FOR PROPOSAL FY17-R-010

for

OCCUPATIONAL HEALTH AND WORKERS' COMPENSATION MEDICAL SERVICES

for

DES MOINES REGIONAL TRANSIT AUTHORITY

Addendum 1

Date: May 9, 2017

Attachment 1:

- Questions and Answers to the RFP

**Des Moines
Area Regional
Transit Authority**

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FY17-R-010 Occupational Health and Workers' Compensation Medical Services RFP Questions & Answers

1. Assuming that Fit for Duty Testing and Return to Work Testing will be based upon the critical physical demands of the job, will it be necessary to include pricing for Job Analyses?

Response: We are interested in having job analyses done for safety sensitive positions so if this is a service that you provide, we would definitely like it to be included.

2. Does DART plan to complete post-offer/pre-employment functional testing with its new hires to ensure their ability to meet the physical demands of their job, or, does DART plan to conduct medical physicals only?

Response: We are planning to offer post-offer/pre-employment functional testing for all new hires in safety sensitive positions.

3. Can physical therapists perform the non-DOT physicals?

Response: Yes

4. Can we bid the Pre Hire Drug testing only if seeing employees pre-hire?

Response: No; while not ideal, we are willing to consider separating the drug test from the pre-employment physical